

Details of familiarization programmes imparted to independent directors during the year 2015-16:

Sr. No.	Particulars of the Programmes / Presentations	Date	Names of the Independent Directors				
			Mr. K.Ch.Subba Rao	Mr. M.Mani Subramanian	Mr. K.Nageswara Rao	Ms.Amala M	Mrs.K.Krishna Priya
			Duration (Hrs)	Duration (Hrs)	Duration (Hrs)		
1.	Brief about company's operations and business plans	30.05.2015	2	2	2	2	-
2.	SEBI (Prohibition of Insider Trading) Regulations, 2015	30.05.2015	1	1	1	1	-
3.	Internal Financial Controls	12.08.2015	1	1	1	1	-
4.	Brief on SS 1 – Board Meetings	24.08.2015	1	1	1	1	-
5.	Testing process and Clientale	06.11.2015	1	1	1	-	1
6.	SEBI (LODR) 2015	13.02.2016	1	1	1	-	1

Details of familiarization programmes imparted to independent directors during the year 2016-17:

Sr. No.	Particulars of the Programmes / Presentations	Date	Names of the Independent Directors			
			Mr. K.Ch.Subba Rao	Mr. M.Mani Subramanian	Mr. K.Nageswara Rao	Mrs.K.Krishna Priya
			Duration (Hrs)	Duration (Hrs)	Duration (Hrs)	
1.	Brief about company's operations and business plans	30.05.2016	2	2	2	2
2.	Testing process and Clientale Regulations, 2015	14.08.2016	1	1	1	-
3.	Internal Financial Controls	10.11.2016	1	1	1	1
4.	CSR activities	13.02.2017	1	1	1	-
5.	Independent Directors meeting for performance evaluation	13.02.2017	1	1	1	1

Details of familiarization programmes imparted to independent directors during the year 2017-18:

Sr. No.	Particulars of the Programmes / Presentations	Date	Names of the Independent Directors			
			Mr. Phaneesh Murthy	Mr. R.K.Agarwal	Ms. Nooraine Fazal	Mr. Srinath Batni
			Duration (Hrs)	Duration (Hrs)	Duration (Hrs)	Duration (Hrs)
1.	Brief about company's operations and business plans	25.10.2017	2	2	2	2

2.	Internal financial controls, Testing process and major clientale	25.10.2017	1	1	1	1
3.	Meeting with delivery heads	25.10.2017	1	1	1	1
4.	CSR activities	24.08.2017	1	1	1	1
5.	HR Updates and Review of HR policies	24.08.2017	1	1	1	1
6.	Strategic meeting on business plans, budget overview for 2018-19	31.01.2018	4	4	4	4

Details of familiarization programmes imparted to independent directors during the year 2018-19:

Sr. No.	Particulars of the Programmes / Presentations	Date	Names of the Independent Directors			
			Mr. Phaneesh Murthy	Mr. R.K.Agarwal	Ms. Nooraine Fazal	Mr. Srinath Batni
			Duration (Hrs)	Duration (Hrs)	Duration (Hrs)	Duration (Hrs)
1.	Brief about company's operations and business plans	21.05.2018	2	2	2	2
2.	Internal financial controls, Testing process and major clientele	12.11.2018	1	1	1	1
3.	Meeting with delivery heads	12.11.2018	1	1	1	1
4.	CSR activities	12.11.2018	1	1	1	1
5.	HR Updates and Review of HR policies	21.05.2018	1	1	1	1
6.	Strategic meeting on business plans, budget overview for 2019-20	31.01.2019	4	4	4	4